

**EEO PUBLIC FILE REPORT
2017**

A. Employment Unit Covered

KQWC- FM Webster City
KQWC- AM Webster City

B. Reporting Period

10-01-2016 to Sept 30-2017

C. Full - Time Vacancies Filled During Reporting Period 0

NONE- Does not apply at this time

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

NONE- Does not apply at this time

Outreach Activities Performed During the Reporting Period

G.

Initiative	Scope of Participation and Location	Station Staff Involved
Participation in program sponsored by educational institutions.	Participated in USD Media and Journalism Internship and Job Fair, Vermillion, SD He visited with 11 candidates and what they were interested in for radio careers. 10-24-16	Recruiter Curt Dykstra
Participation in program sponsored by educational institutions.	We gave a tour to a group of 17 students, we gave them a tour of the radio station and talked to them about all aspects of radio including sales, news and programming. Answered questions and talked to them about education to be in the radio industry. 11-15-16	Mary Harris, GM Chris Lockwood, Program Director
Participation in program sponsored by educational institutions.	Program Director met with a group of 22 students to tour the radio station, he talked to them about job duties and education needed to be a radio DJ as well as sales career. 1-18-17	Mary Harris, GM and Chris Lockwood, Program Director
Participation in program sponsored by educational institutions.	Pat Powers, News Director gave a radio presentation to our local school, talked to the kids about what it takes to have a career in radio and talk about the 4 pillars of character and how it affects your work environment. 4-7-17	Mary Harris, GM Chris Lockwood, Program Director
Participation in training to management level	6-22-17 Pat Powers, News Director and Mary Harris General Manager participated in management classes at the IA Broadcasters meeting	Pat Powers, News Director, Mary Harris, GM

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